



Feyen Zylstra

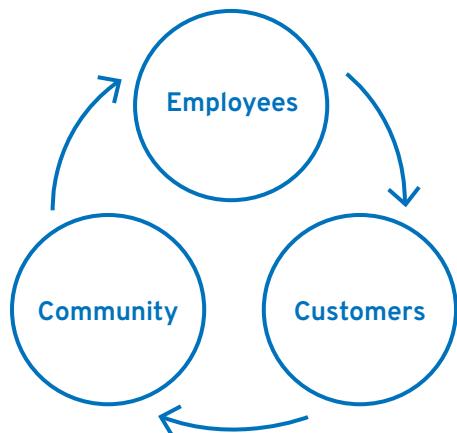


Who We Are

We are hardworking doers and thinkers proud to use our brains and brawn to solve the complex problems associated with the design, installation, and maintenance of electrical and low voltage systems. We tend to work in industries like healthcare, industrial manufacturing, commercial, and data centers where our customers benefit most from our technical expertise and the experience we provide them.

FZ is headquartered in Grand Rapids, Michigan and is focused on serving customers throughout Michigan, Tennessee, and the Carolinas.

We exist to have a positive impact on the lives of people. This starts with our FZers and a commitment to providing safe and energizing work environments, opportunities to learn and grow, and great pay and benefits. It then moves to our customers and a passion for helping them solve their most challenging problems. When we are successful in meeting the needs of our employees and our customers, we have the opportunity to have a positive impact well beyond ourselves in each of the communities where we live and work.



FZimpact *Community Impact in Action*

FZimpact is an employee-driven community impact program that provides employees access to eight hours of paid time on an annual basis to volunteer at a nonprofit of their choice. The program is available to all employees and has expanded FZ's corporate giving to include organizations that are near and dear to our FZers' hearts.

What We Do

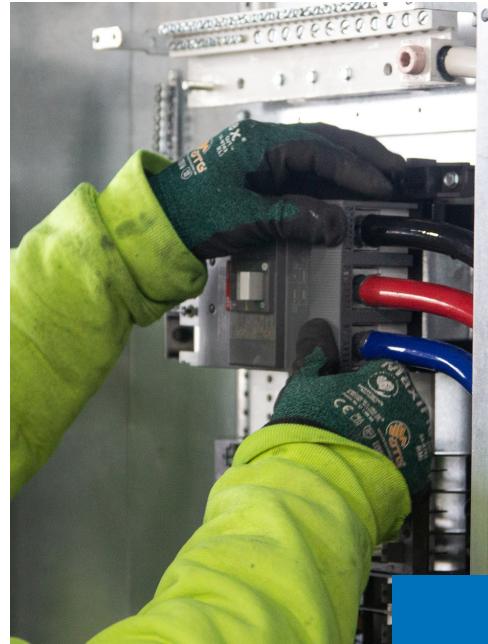
Electrical 	<ul style="list-style-type: none">• 24-hour emergency service• Arc flash studies• Emergency power• Infrared thermography testing• Lighting controls, programming, and layout	<ul style="list-style-type: none">• Hi-pot testing• Low and medium-voltage distribution• Machine troubleshooting and electrical repair• Material and equipment procurement	<ul style="list-style-type: none">• Megger testing• Machine wiring• Power quality metering• Preventive maintenance• Switchgear cleaning and inspecting• Transformer oil testing
Systems 	<ul style="list-style-type: none">• Access control cards• BICSI and RCDD certified technicians• Building automation systems• CCTV camera systems	<ul style="list-style-type: none">• Data rack installation• Distributed antenna• Fire alarm installation• Fiber optic cabling• Lighting control	<ul style="list-style-type: none">• Paging• Structured cabling• System integration• Unified communications• Wireless/wireless access points
AV 	<ul style="list-style-type: none">• Digital signage• Interactive technology• Room scheduling	<ul style="list-style-type: none">• Sound masking• Sound systems• Technology design and consulting	<ul style="list-style-type: none">• Video walls• Video/audio conferencing• Wireless presentation
Outdoor 	<ul style="list-style-type: none">• Duct bank and manhole installation• Light and utility pole foundations and setting• Medium-voltage cable and outdoor equipment terminations	<ul style="list-style-type: none">• Temporary power• Outdoor equipment installation• Transformer setting and heavy equipment rigging	<ul style="list-style-type: none">• Trenching, excavation, and vibratory plowing• Underground conduit and cable installation• Utility locating
Design Engineering 	<ul style="list-style-type: none">• Prefabrication• Building Information Modeling (BIM)• Virtual design and construction	<ul style="list-style-type: none">• Design build/design assist• Master planning• Estimating• LEED-certified engineering	<ul style="list-style-type: none">• Power quality analysis• Energy and facility audits• Electrical layout• Revit modeling

Our Core Values



Safety

Safety is our top priority, and we do everything in our power to protect it. Safety is a mindset and a personal commitment supported and reinforced by everyone at FZ at every opportunity. Nothing is more important than safety—not progress, not profit, not productivity.



Professionalism

Professionalism means workmanship of the highest quality, job sites that are clean and organized, and people who are cooperative and personable. Clients expect it, and they get it from us.



Integrity

Our knowledge, training, and experience have earned us a reputation for doing things right. But we are equally committed to doing the right thing—every chance we get.



Responsiveness

We never leave a customer hanging. We respond promptly to let our clients or partners know that we are taking their needs seriously and will provide an answer as soon as possible.



Efficiency

We are committed to accomplishing the task at hand without wasting time, material, or energy. This starts with doing things right the first time and ensuring that everyone has the tools and information they need to be successful.



Safety at FZ

Nothing—not progress, not profit, not productivity is more important than safety. Nothing.

With this belief, we have created a safety program that goes beyond rules and regulations to encourage proactive safety participation in a culture that puts safety first. At FZ, this means caring about each other enough to hold one another to high safety standards. It also means doing everything in our power to protect, support, and empower our teams when it comes to safety.

Safety is a mindset, a very personal commitment, that is supported and reinforced by everyone at every opportunity. Part of providing a healthy and energizing work environment for our employees is ensuring that every FZer has access to the tools and resources they need to be successful.



Read more about FZ's Health and Safety Program and statistics.